

## **Regular Meeting of Board of Education January 11, 2021 - Conducted Virtually- 6:00 p.m. (Monday, January 11, 2021)**

### **1.1 Meeting called to order at 6:02 PM**

### **1.2 Pledge of Allegiance**

The pledge of allegiance was led by Myrna Morales, Assistant Superintendent-Human Resources

### **1.3 Roll Call**

### **Members present**

Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **1.4 Approve Agenda Regular Meeting January 11, 2021**

Approval of the Regular Meeting agenda January 11, 2021.

Motion by Diane J Martinez, second by Sonia De Leon.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **1.5 Organizational/Regular Meeting Minutes December 14, 2020**

There was a question/discussion on the following: I didn't see the minutes, do we know what happened to the minutes (Gomez)

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

## **2. Employee Representative Reports**

April O'Connor, TAP President - Good evening President Cuarenta, Board members, Superintendent Perez, Executive Cabinet and community members Happy New Year. We've started off with a bang. In light of a lot of the frustration we have with COVID obviously and political formal, I wanted to focus on something to celebrate for Paramount. We had great success in our supply drive for the foster youth and homeless population. Our educators, staff and committee members really came together. We were able to through the program, give 130 presents to students that we serve them to gift cards, all sorts of stuff. And it was just an outpouring of wonderful things for our students and our families. I want to thank this so many people are going to miss a bunch, but Barboza Hill, law, Reno, Hughes, Toledo, Stuart, Monroe, and I missing a million people, but it was outstanding. And this was, makes me so happy to be part of the Paramount family and the community and how we come together. Again, thank Julie White for all her preparation and this program. And we would like to become permanent partners and supporting this program. We are trying to coordinate a monthly drop-off at our office where we can drop off supplies that are needed. And we're going to try to set that up and then put that out on our Facebook and our social media so we can get teachers and community members to continue monthly, to do some kind of support for our most needy families. So thank you so much for that. And I appreciate all the people that coming together for that. You can see some of the pictures on our Facebook page if you're interested. As we move forward, obviously COVID numbers are off the charts one of the things that we talked about as educators are obviously the safety of our students and our families. And I know right now we are very concerned about that because every day is a new high of COVID in our County. One of the things I know that makes her still more safe, I appreciate Board Member Gomez is having the transparency of reporting. And we're hoping that as we go through, we're going to have that transparency communication about recording, about students, family members, I'm sorry, employees, our star program. So we know at our sites, if there is actually COVID, if there are concerns that we need to be aware of, so we can keep our students, our staff, and our community members safe. So we are really actively trying to advocate for that transparency piece. The other thing I wanted to discuss, I know right now, because our numbers are so high, this is not something immediate, but eventually we do need to move back into the classroom. And something we were discussing is basically the fidelity of our program and something that we're proud of, of how hard our educators had worked in creating their online presence or online lessons. As we move back into the classroom, though, it is important to remember that online teaching and in-person teaching are two distinctly different things, two distinctly different plans, and they can't be something done at the same time. We lose the fidelity of both programs. I hope you will support us and knowing that our teachers can not be teaching online and in-person at the same time, we need to make sure our programs are solid and that we're maintaining the academic integrity. So I hope you will support our teachers in that happy new year. And thank you very much. Appreciate it.

Brent McCarty, CSEA President - Good Evening Board President Cuarenta, members of the Board, Superintendent Dr Perez, Cabinet, and members of the community. A new year is upon us, but the problems of 2020 are present now more than ever. As was discussed at our last meeting – the district's plan to bring back small group cohorts, has been met by our members with surprise and fear. We are again asking our board and district leaders to reconsider bringing back ANY students for any reason at this time. At the time of our last Board meeting, Los Angeles County had just over 4,000 people hospitalized with COVID-19, as of January 5 the number stands at over 8,000. Ambulances aren't even being allowed to transport patients anymore. We have hospitals treating Covid patients in hallways and lobbies – even running out of oxygen. The idea that we would even entertain the idea of bringing students back while our healthcare system is hanging on by a shred, is absolutely absurd. CSEA as well as ALL other groups, of course, want everything to go back to normal. We MISS seeing our friends and family and the students of our schools but we need to take care of ourselves, our families, and of course those

students. With this in mind, CSEA is asking our Board to direct district leaders to allow our staff to rotate schedules for those employees who have to work on site. We cannot allow our members to needlessly be exposed to COVID during such a critical time. CSEA is also asking that district leaders be fully transparent with any actions taken by the back to school taskforce – as we stated at our last meeting, the district’s plan to bring in small group cohorts took MANY classified and certificated employees by surprise. We are also asking our board to implement additional COVID-related leave for our members who have been exposed or are sick with COVID-19. As we have stated in the past, PUSD has only ever done the bare minimum when it comes to granting our employees COVID-19 protections. At our last negotiation session, the districts’ stance was to allow legislation to address any additional protections or paid leave for our members. The legislation proposed by the latest federal COVID stimulus package and our state level legislation does NOT grant our members any additional COVID-related leave. Given the state of our hospitals, job loss, and evictions – we would hate for any of our members to have to choose between quarantining without pay or risk losing their homes or putting food on the table. I know that the district feels that they are doing what is in the best interest of their staff and students, but they need to be aware that what they have done and have proposed is not enough. Thank you for your time, CSEA Executive Board.

### **3. Public Hearing**

Public Comments are being presented under separate cover.

### **4. Board Member Reports**

Board Member Martinez shared that this past month she didn't attend any conferences or meetings and she thanked those who spoke or emailed their concerns regarding the reopening of our schools. She knows this is a dangerous time that we are living in, and she wants to assure that the safety of the students and employees is a priority for this Board. She wished everyone, a safe, healthy, and Happy New Year and prays that this will be a better year for everyone. Thank you.

Board Member Gomez wished the Paramount community a good evening. She hoped everyone had a good holiday break. She kept up with all the latest COVID-19 news and the governor's budget and its impact to education. During this COVID-19 pandemic, one of her biggest concerns is the access to necessary technology for students to ensure they are getting the best education possible. She spoke of an article by Ed Source titled “California schools build wireless networks to bridge digital divide”, which highlighted the partnership between school districts and the cities of San Jose, West Contra Costa County, Kings County, and Oakland among others, which would provide internet throughout the city and give access to all of their students. She requested that Dr. Perez and Mr. Frutos look into researching if Paramount Unified School District and the City of Paramount can work together to see if they can come up with this kind of solution or something similar and what the cost would be. She read that the Los Angeles Board of Education introduced the California State Seal of Civic Engagement, which creates a pathway for students to become civically engaged in democratic government institutions. This state seal of civic engagement provides opportunities for all students to provide in school-based civic engagement activities, beginning in elementary school and establish local criteria, and process for high school students to qualify to earn the seal. She requested that Dr. Perez inform all teachers of this great opportunity for students and how we can encourage students to participate in this opportunity. She thanked all of the essential frontline workers in the district and in the nation. She shared that the LA County Public Health reported that there are 7,804 positive cases and 71 deaths in Paramount. She asked that one stay safe and healthy.

Board Member Garcia wished everyone a Happy New Year and to please be safe. She wished to reassure parents that their students are the top priority especially with our special needs. She spoke of the terror that happened at the white house was shocking, unbelievable, and disturbing. She saddened to see a country so divided so much hatred. It left me wondering and thinking what is happening in this world and made me think about us here as a school board and how we are so divided with five members that cannot work together in a city that we were elected, voted in to do a job for our children, our community, our children deserve better, they have let them down and she hopes and prays that this year they can put their differences aside and work together as a team to make the right decisions. This past year has been unprecedented time. We never imagined to ever witness this past year. We had our differences and this may at every meeting when our kids, teachers, and employees needed us the most to make a transition into distance learning easier. But instead we made it worse, not agreeing on policies, much needed to help our students and parents. We owed them. We as a board have been an embarrassment to our community and I speak for myself. She apologized and added that it is not the reason they were elected. They were elected to do a job and to prepare our students for the best education possible. With the Board that has not been able to agree on the simplest matters it is a shame, and this is not what I want my legacy to be. She hopes that in the coming year they will be able to work together aside from their differences for the greater good of our children, parents and community.

Vice-President De Leon wished the parents, students, staff members of the cabinet and school board members a good evening. She expressed her gratitude and admiration for all the CSEA employees who participated in the last school Board meeting, especially Mr. Ignacio Pena, who is a true leader and advocate for our school district. Overall, she is thankful for the participation of the community and teachers during the last Board meeting, as that shows a true participation in democracy. Furthermore, she is thankful for all staff, students and families who are resilient and show grit with all the challenges they are facing during this pandemic. She also expressed her condolences to the families and staff who have lost their loved ones due to COVID here in the beloved city of Paramount, 70 members lost in the community. She attended the legal firm interview process this last Thursday, and met the following day with the Superintendent and Assistant Superintendents. She shared that she is being transparent and spoke of an email she received from a staff member regarding a charge on a district issued credit card and the fraudulent charge is now under investigation. She will be placing on the next agenda for the Board to discuss the transparency of district issued credit cards, to staff and Board members. She shared that there are messages and interpretations that we will all have, and we cannot misconstrue those words as divided because in this Board they are not divided. Do they debate issues? Yes, they debate issues, but never divided. She wished to assure that she, as a Board member will always fight for what's right, until the words of the Paramount way no longer exist. It is the ethical way and the right way. Where all our

community, all our staff have a voice and a say in this participation in the school Board meetings and any other events, because it is why they are here, why they were elected to represent them.

President Cuarenta shared that she echoes what each one of her colleagues has said and wished everyone a Happy New Year. She welcomed back students, stakeholders, and employees to school. She also thanked parents for supporting students during distance learning. She wished to remind the community that her colleagues and her placed the wellbeing of students and employees first and wants them to know that they want what is best and that is for everyone to be safe and healthy.

## **5. Superintendent's Report**

### **5.2 Governor Gavin Newsom's \$2 Billion "Safe Schools for All" Plan Update**

Mr. Ruben Frutos, Assistant Superintendent-Business Services, provided the Board with information on Governor Newsom's California Safe Schools for All plan. Mr. Frutos shared that Governor Gavin Newsom, unveiled California Safe School for All Plan on December 30th, 2020. The plan provides financial incentives for local educational agencies, school districts to reopen schools beginning in February, 2021. The plan also includes updated guidance and requirements to further ensure the health and safety in the classroom state oversight and assistance to help school districts with the reopening plans and transparency for information such as schools reopening status around the state. The governor's plan is based on four pillars. The first one is funding to support safe reopening, Safety Mitigation Measure for Classroom, Hands on Oversight & Assistance for schools and Transparency & Accountability for Families for Families and Staff.

At the local level, the health department sent a letter from Dr. Ferrer, as we were mentioning last week on January 8th. Mr. Frutos read the letter aloud to can provide a little bit of context as to how we can be discussing a governor's initiative. Staff is looking at how the governor's plan will impact our implementation of return to school and what precautions we need to take as we prepare for a potential return. One of the statements from the governor's office is that the governor believes it is safe to bring students back to school, starting with the earliest grades they've health and safety practices are implemented. However, in the statement from the health department, the fact is that in LA County, the cases are so high and the increase in infection continues that we believe at this point the local health departments orders are more in alignment with what we need to do and what is applicable to us. We will continue to work with the state to see if the funding can be provided as a lot of services are still being provided by schools and we will continue to look at all the details, so the Safe Schools for All Plan and how it can be implemented in such a way to bring students back in a safe manner.

### **5.3 Certificate of Recognition - City of Paramount**

Dr. Perez shared that through internal efforts to raise dollars for scholarships over the last four years, the district has fundraised up to a quarter of a million dollars in scholarship money for our students. Last March, we were just embarking on our new PEP scholarship fundraising effort when COVID hit. In just a few weeks that we had our efforts in place, the district was able to fundraise \$36,000 for PEP scholarships. Therefore, the City of Paramount is recognizing all of the employees that participated in these efforts and all of our parents that participated in supporting the PEP scholarship program.

### **5.4 Back To School Task Force**

Dr. Myrna Morales, Assistant Superintendent-Human Resources provided the Board with an update on the work of the Back To School Task Force and shared California's newest guidelines regarding school reopening: Safe Schools for All.

What has taken place in Fall 2020:

- Safety protocols and plans have been developed both for current implementation and eventual return
- Guidelines have been followed to have certain students on school campus for specific reasons following LADPH guidelines

Safety: COVID-19 Compliance Plan

- The COVID-19 Compliance Plan was developed from recommendations from the BTS Task Force's early work. It was posted under the COVID-19 tab on the website. The Plan covers: Safety protocols for students and staff, symptoms screening, potential exposure plans. The Plan will continue to be updated as CDPH and LADPH guidelines change frequently.

Los Angeles County Options for Students on Campus

The Los Angeles County was at that time and currently remains in the Purple Tier (Tier 1). Beginning in the fall, these are options for students allowed on campus (these currently continue to be allowed):

1. Day Care Programs (STAR program)
2. In-person one-on-one assessments (Suspended per January 8 LADPH letter)
3. Sports Conditioning (Suspended per January 8 LADPH letter)
4. Small Cohort Groups
5. TK-2 Waiver program

Safety: In Person Assessments Guidelines:

ELPAC testing took place first following developed safety guidelines. Testing was completed with all safety protocols followed and without issues. Currently the in-person assessments are taking place with students in Special Education and the Summative ELPAC (changed per January 8 LADPH letter). PPE including masks, gloves and plexiglass were used. Parents were made aware of safety rules and symptoms were checked prior to student arriving for testing. The Los Angeles Department of Public Health visited all testing sites and observed safety procedures and all were found to be in compliance.

Safety: In-person Sports Conditioning for High School Athletes (Changed per January 8 LADPH letter)

Protocols for Youth Sports provided by Los Angeles Department of Public Health was the guiding document for the safe return of high school student athletes. Training was conducted for coaches on COVID safety protocols, parents and students were made aware of safety regulations and symptoms check were obtained prior to students reporting to school site. Physical Distancing was maintained and sports teams have been phased in to return for conditioning.

The BTS Task Force Fall work objectives were to: address the successful return of TK-12 small cohort groups, plan for the successful TK-2 return through the waiver process and re-design Blended Program Model for all student return following SB98 guidelines.

#### Governor's Safe School for All Plan

- Set requirements for schools to reopen and was first shared December 30.
- Plan has K-2 students returning in February.
- 3-5 students returning in March.
- Has component of regular COVID testing for students and staff.
- Provides funds to support District with testing and safety monitoring
- Still allows for families to remain in Distance Learning.
- Consult with labor partners and stake holders on COVID-19 Safety Plan per Governor's Guidelines.

#### Legal Requirements – AB685

AB 685 was signed into law on September 17, 2020. Beginning on January 1, 2021, the District will be required to provide written notices to employees and their unions if the District is informed of a potential exposure to COVID-19 at the workplace.

#### Safe Return to School – Safety Systems

- Implementation of cleaning and sanitizing systems
- LA County health Department inspections at all sites
- Installation of water stations (bottle fillers) district wide
- Purchasing of PPE and Signage
- Improvements of district ventilation and air circulation systems

#### Cal/OSHA COVID-19 Requirements (AB685)

Positive test reporting: All positive tests of district employees working on-site in the 14 days prior to the date of the test must be reported, employer to offer testing. Employee Notification of a Potential Exposure to COVID-19. Employers must provide a written notice to all employees, and to employers of subcontracted employees. This notice must be sent within one business day of notice of the potential exposure.

There were questions/discussion on the following: were teachers also surveyed (Gomez), were parents surveyed and how are we going to survey them (Gomez), how can we make sure that we receive better results in the responses we get back (Gomez), where does speech services fit in for the reopening (Gomez), all of our students that require speech services will be receiving the speech services (Gomez), how many custodial workers do we have and by what number have we increased since the pandemic (De Leon), based on the presentation, we will continue with 100% distance learning past the January 22nd date established (Cuarenta)

## 6. Board Meeting Calendar

### 6.1 Board Meeting Calendar - Special Meeting, January 30, 2021

Approve a Special Meeting of the Board of Education and Superintendent on Saturday, January 30, 2021 from 9:00 a.m. to 12:00 p.m. for a Board/Superintendent retreat on Governance.

Motion by Diane J Martinez, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

## 7. Consent Items

### 7.1 Approval Consent Items 7.2 - 7.6

Resolution: Recommend of approval of Consent items as presented.

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### 7.2 Personnel Report 20-07

Resolution: Accept Personnel Report 20-07 as submitted. The report includes details, assignments, terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2020-21 State Budget Act and related legislation.

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **7.3 Purchase Order Report, 20-07**

Resolution: Approve Purchase Order Report 20-07 authorizing the purchase of supplies, equipment, and services for the District.

There were questions/discussion on the following: purchase order 21-01002, where would these be used, was this bid out to other companies, is the equipment guaranteed or is there a warranty on them and for how long, with the handheld is the sanitizing liquid or the chemical, is it purchased separately or does it come with it for a certain amount of time (Gomez)

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **7.4 Consultant and Contract Services Report 20-07**

Resolution: Approve the Consultant and Contract Services request authorizing contracts with consultants or independent contractors who provide specialized service as submitted.

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **7.5 Warrants for the Month of December 2020**

Resolution: Approve warrants for all funds through December with a total of \$15,203,112.07.

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **7.6 Acceptance of Donations**

Resolution: Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

## **8. Action Items**

### **8.1 Resolution 20-34, School Board Recognition Month**

Approve Resolution 20-34, recognizing January as School Board recognition month.

Motion by Carmen Gomez, second by Diane J Martinez.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **8.2 Distance Learning**

Approve the schools in the Paramount Unified School District to continue with 100% Distance Learning for all students past the January 22, 2021 date established until mandated by the State or the number of COVID 19 cases stabilize.

Motion by Carmen Gomez, second by Diane J Martinez.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **8.3 New CTE Course: Honors Human Body Systems (PLTW) for Grade 10 at Paramount High School**

Approve the adoption of the CTE Honors Human Body Systems (PLTW) course, professional development costs, site registration fees, curriculum access and related materials/ equipment for the 2021-22 school year at Paramount High School.

Motion by Diane J Martinez, second by Yesenia Cuarenta.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **8.4 School Accountability Report Card**

Approve the 2019-20 School Accountability Report Card and make available on the District's and schools' websites.

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **8.5 Lighthouse Inc. MOU**

Approve the MOU with Lighthouse Inc. to provide a study with one High School Biology class.

Motion by Linda Garcia, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **8.6 Attorney Fees and Settlement Agreement for a Student with an Individualized Education Program**

Approve and authorize payment for attorney fees and settlement agreement for a student with an Individualized Education Program.

Motion by Linda Garcia, second by Sonia De Leon.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **8.7 2020-21 CTE TEACH Site Memorandum of Understanding**

Approve the Memorandum of Understanding for partnership in the CTE Teach Mentor Grant Program in 2020-21

Motion by Diane J Martinez, second by Linda Garcia.

Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **8.8 Ratification – Bid Summary for Roofing Services Contract**

Ratify the award of the Roofing Services Contract to F.C. and Sons Roofing, Inc., as the lowest responsive bidder.

There were questions/discussion on the following: how do we come up with the amount of \$1,725,000 (Gomez) is this for roofing only, how many sites does this cover (Gomez)

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

### **8.9 2020-2021 Budget Adjustments as of December 31, 2020**

Approve the 2020-2021 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Deferred Maintenance Fund and Measure I Fund.

Motion by Diane J Martinez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

## **9. Conference Items**

### 9.1 Legal Firm Interviews

Dr. Perez shared that some excellent interviews took place, with a subcommittee of the Board participating. The process is still in place and the Board subcommittee, as well as a team of executive cabinet members and, for observations purposes, our associations were invited to also be represented on the committee. There was a day of interviews as per the RFP process that Mr. Frutos put in place and the interviews are going to continue. Mr. Frutos added that there will be another round of interviews, since there were several firms that were very competent. The subcommittee did a very thorough job of interviewing all that included eight firms. Information will be brought forward after that round of interviews.

There was a question/discussion on the following: will you be bringing back the top one that you decided on to take a vote (Garcia)

## **10. Information Items - The Board received as information the following items:**

10.1 Williams Settlement Quarterly Uniform Complaint Summary

10.2 Finance Update – Bond Sale and Refinance Results

10.3 Monthly Financial Statements, December 2020

10.4 Monthly Financial Statements, December 2020 – Special Education

10.5 Monthly Financial Statements, December 2020 – Self-Insurance Fund – Health and Welfare

## **11. Announcements**

The next regular meeting will be Tuesday, February 9, 2021, 6:00 p.m.

**12. Closed Session** - The Board adjourned to Closed Session at 8:38 p.m. to discuss the following:

12.1 Conference with Labor Negotiator per Govt. Code Section 54957.6

12.3 Conference with Legal Counsel - Anticipated Litigation per Govt. Code 54956.9 (b)

12.3 Public Employee Appointment per Govt. Code Section 54957

12.4 Public Employee Discipline/Dismissal/Release per Govt. Code Section 54957.6

**13. Open Session** - The Board reconvened to open session at 9:56 p.m. In Closed Session, the Board took action on the following:

The Board of Education voted to accept a 10-day voluntary suspension for employee #9678.

Ayes: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez

During Closed Session, the Board's vote to appoint the recommended candidate for the Director of Educational Services (K-8) was as follows:

Yea: Linda Garcia, Diane Martinez

Nays: Sonia De Leon, Carmen Gomez

Abstention: Yesenia Cuarenta

#### **14. Adjournment**

The Board of Education adjourned the meeting at 9:59 p.m. in memory of retired employee Lupe Espitia.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez, Diane J Martinez